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# Scottish Enterprise Workplace Innovation Masterclass Series Masterclass 3 – Shared Leadership for Innovation

Thursday 16<sup>th</sup> February 2017 200 SVS, 200 St Vincent Street, Glasgow G2 5RQ

12:15	Registration and networking lunch
13:00	Welcome and Introduction to Workplace Innovation Masterclass 3
	Dr Rachelle Pascoe-Deslauriers, Innovating Works Team, University of Strathclyde
13:10	Shared Leadership – How Does it Work?
	Dr Ashley Roberts, Warwick Business School
	Followed by Q&A discussion
13:50	Creating an Innovation Mindset – Best Practice for Leaders
	Marianne Heijneman, Hands-on-Talent, The Netherlands
	Followed by Q&A discussion
14:30	Breakout Discussion: Shared Leadership for Innovation – Challenges and Solutions for your Business
14:55	Refreshment Break with Coffee & Tea
15:10	Creating an Innovative Business at Atom Bank
	Stewart Bromley, Chief Operating Officer, Atom Bank
	Followed by Q&A Discussion
15:50	Panel Session and Open Discussion: Take-Aways from Today
	Brief reflections from speakers and open discussion led by Professor Patricia Findlay, Innovating Works Team, University of Strathclyde
16:10	Next steps and closing remarks
	Clare Alexander, Scottish Enterprise
16:15	Close

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### **Speaker Biographies**

#### Stewart Bromley, Chief Operating Officer, Atom Bank

Stewart has more than 25 years' experience as a senior business leader with organisations including First Direct and HSBC. He has led numerous change leadership and management initiatives, and has extensive experience in promoting shared leadership solutions in innovative workplaces. He is COO at Atom Bank, the UK's first bank built exclusively for mobile.

### Marianne Heijneman, Hands-on-Talent, Netherlands

Marianne is an executive coach who works with senior business leaders and teams across the globe on developing their organisations' leadership capabilities. Prior to her current role, Marianne spent twenty-eight years at Mars, latterly as a senior HR practitioner involved in talent development and as Manager at 'Mars University', the organisation's leadership development programme.

#### Dr Ashley Roberts, Warwick Business School, University of Warwick

Ashley is Principal Teaching Fellow and Assistant Dean for Creativity at Warwick Business School. He is an Advanced Institute of Management (AIM) associate, a member of The British Academy of Management, and an academic member of The Chartered Institute of Personnel and Development. He has extensive experience in supporting MBA-level learning on leadership and in delivering executive leadership development. His recent research has focused on the outcomes of shared leadership projects.